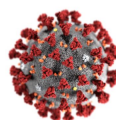
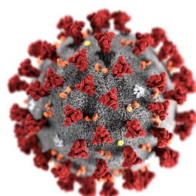
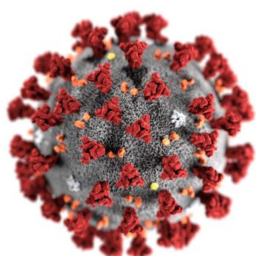


# Health Surveillance Control Measure Statement

Clarity Healthcare recognise that across the nation businesses are trying to adapt to the new normal, and the health and safety of the workforce remains everyone's priority, ours included. Occupational Health should remain a key element of any business strategy, and health surveillance remains a statutory requirement.

As such we have instigated a number of steps to mitigate the risk of coronavirus to our workforce, and yours, as we continue to provide essential services to hundreds of businesses throughout the UK.

1. All Clarity staff attending a client site conduct daily health checks on themselves prior to leaving the house and repeated again on site. The check includes temperature monitoring, and declaration to ensure that they are not presenting with symptoms consistent with that of COVID-19. Should any Clarity employee have any of these symptoms, they will not attend your site. All of our staff will complete appropriate isolation periods and clinical testing, as per current government guidelines, and will be reviewed individually by our Clinical Director, prior to them returning to work.
2. We have adjusted our processes to ensure that social distancing is maintained where reasonably practicable.
3. A protective screen will be placed in between the OHT/OHA and the employee
4. If feasible, considering the weather, confidentiality, and noise, the windows and doors will be kept open
5. To adjust our processes:
  - a. We have removed aerosol producing tests such as spirometry. We still conduct paper- based spirometry assessment, which ensures that you are meeting your statutory duties under COSHH. Please see: <https://www.hse.gov.uk/news/health-surveillance-coronavirus.htm> for further information.
  - b. We have removed procedures that involve close contact, that are not essential, including the inspection of the inner ear prior to a hearing test.
  - c. We are not currently using our soundproof booths, to avoid high levels of traffic in enclosed areas. As usual, please help us conduct effective testing, by ensuring that our Mobile Medical Units can be parked in as quiet an area as possible.
  - d. We have tailored our processes to remove physical contact, including guided self- administration of blood pressure testing.
  - e. We ask all employees attending appointments to wear face masks prior to entering the assessment area. We will provide these masks on the day of the assessment. To cover our costs, an additional charge of £1/employee will be applied.
  - f. Our staff will wear masks and/or visors during all assessments.



## Health Surveillance Control Measure Statement

- g. We ask all employees attending medicals to wash their hands prior to and immediately following all assessments.
  - h. As always, our staff wash their hands and clean all equipment in between each appointment – including the Perspex visor and door handles, after cleaning surfaces, before eating or drinking, and at any other time they feel appropriate
  - i. Do not accept food or drinks from a client
  - j. We ask that you do not allow any employee who has had a new persistent cough, raised temperature or loss of sense of taste or smell in the last 7 days, to attend any appointment. Our staff will ask each employee to confirm this, prior to any assessment.
  - k. We have paused the use of the keystone vision screener, to exclude a regular contact point. This has been replaced with Snellen and Jaeger vision testing and allows us to continue to assess an individual's vision, and their fitness for role.
6. We ask all of clients to report to us immediately, if any employee who has had health surveillance in the last 7 days, develops symptoms of a new persistent cough, raised temperature or loss of sense of taste or smell. This will allow us to conduct individual risk assessments, to ascertain whether our own staff should be isolating.
7. We will continue to review and amend our processes, in our weekly COVID-19 contingency meetings, considering current risk levels, clinical evidence & research and guidance from the government and other appropriate bodies.

